Starter Articles for Department of Leadership Studies

Review of the Literature

This list provides a starting place for students who are working on their review of the literature. The list, of course, does not represent the only articles included in chapter 2 of the dissertation. Rather, it provides starting points. These articles are generally either

a) Meta-analyses representing a high-level summary of that aspect of the literature
b) Large sample studies which have larger generalizability than smaller sample studies or
c) Articles so often referenced in the literature they are generally considered seminal studies.

Transformational Leadership and Job Performance


Transformational Leadership and Effectiveness/Satisfaction/Commitment


**Transformational Leadership and Innovation**


**Contingent Reward**


**Authentic Leadership**


**Servant Leadership**


Leader-Member Exchange


**Emotional Intelligence and Leadership**


**Executive or Senior Leadership**

House, R. J., & Global Leadership and Organizational Behavior Effectiveness Research Program (2014). Strategic leadership across cultures: The GLOBE study of CEO leadership behavior and effectiveness in 24 countries.
School Leadership


Sun, J., & Leithwood, K. (2012). Transformational school leadership effects on student achievement. Leadership And Policy In Schools, 11(4), 418-45


Personality and Transformational Leadership


Intelligence and Leadership


Gender and Leadership/Job Performance


**Age and Leadership**


**Experience and Leadership**


**Ethnicity and Leadership**


**Ethnicity and Job Satisfaction**


**Education Level and Leadership**


**Hierarchical Level and Leadership**


**Emotional Intelligence and Leadership**


**Emotional Intelligence and Job Performance**

Leader Emotional Intelligence and Follower Job Satisfaction


Leader Emotional Intelligence and Conflict Management


Leadership and Teams


Leadership and Ethics


Demographics and Job Performance


Age and Job Attitudes


Demographics and Career Satisfaction, Salary and Promotion

**Distance Education**


Instruments Often Used in Department of Leadership Studies Dissertations

Leadership – Rate a Leader

**Transformational Leadership**
1. Multifactor Leadership Questionnaire
2. Leadership Practices Inventory

**Initiation of Structure and Consideration**
1. Leader Behavior Description Questionnaire

**Authentic Leadership**
1. Authentic Leadership Questionnaire

**Leader-Member Exchange**
1. LMX-7
2. LMX-MDM

**Servant Leadership**

Leadership – Implicit

1. GLOBE Research Survey
2. Globe Phase III Research Survey

**Personality**

1. IPIP (Free)
2. NEO-PI

**Psychological Capital**

1. PSYCAP

**Job Satisfaction**

1. Job Descriptor Index
2. Minnesota Satisfaction Questionnaire

**Organizational Commitment**

1. Organizational Commitment Questionnaire
2. Three Component Model of Commitment (TCM)

**Organizational Climate**

1. Organizational Climate Description Questionnaire
Power

1. Rahim Leader Power Inventory

Ethics

1. Defining Issues Test 2
2. Leadership Virtues Questionnaire
3. Perceived Leader Integrity Scale

Emotional Intelligence

1. Bar-On Emotional Quotient Inventory
2. Mayer-Salovey-Caruso MSCEIT
3. Schutte Self Report Emotional Intelligence Test

Intelligence

1. Watson-Glaser
2. Wonderlic Personnel Test

Conflict

1. Rahim Organizational Conflict Inventory II

Religiosity or spirituality

1. Religious Orientation Scale
2. Daily Spiritual Experiences Scale
3. Spiritual Well-Being Scale

Relatively Unknown Instruments

We can use them, but do at a minimum exploratory factor analysis first, and often change which questions are included in the “scales” which become “factors” or “components” after the factor analysis.
Widely Researched Frequent Dependent Variables

As part of gaining a mastery of your dependent variable, you should be aware of meta-analyses of all of the variables that the literature indicate influence your dependent variable. You can’t include all of these in your study as your survey would be too long. But, your chair may guide you to many of these as they are closely related to variables in your study.

Job Satisfaction Meta-Analyses


Butts, M., Casper, W., & Yang, T. (2013). How important are work-family support policies? A meta-analytic investigation of their effects on employee outcomes. The Journal Of Applied Psychology, 98(1).pdf


Organizational Commitment Meta-Analyses


**Organizational Citizenship**


